



Modern Slavery Statement 2025

Virtue Learning Hub Solutions CIC

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and outlines the steps Virtue Learning Hub Solutions CIC has taken, and continues to take, to ensure that modern slavery and human trafficking is not taking place in any part of our business or supply chains.

Our Organisation

Virtue Learning Hub Solutions CIC is a UK-based community interest company that delivers accredited qualifications, employability training, and workforce development programmes in the health, social care, and education sectors. We work with colleges, training providers, local authorities, and employers to provide high-quality education and community learning services.

As a values-driven organisation, we are committed to ethical business practices and social responsibility across all areas of our operations.

Our Commitment

We are fully committed to ensuring there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our approach is aligned with our mission to create a fairer, more inclusive society.

Policies and Governance

Our policies reflect our commitment to acting ethically and with integrity. These include:

- Safeguarding and Whistleblowing Policy
- Equality, Diversity, and Inclusion Policy
- Procurement and Due Diligence Policy
- Anti-Bullying and Harassment Policy

These policies are regularly reviewed and updated. All staff and contractors are expected to comply with them as a condition of their engagement with us.

Due Diligence Processes

We take a risk-based approach to assess and manage the potential for modern slavery and human trafficking in our business and supply chain. We:



- Conduct background checks on suppliers and partners
- Require suppliers to confirm their own compliance with the Modern Slavery Act
- Embed ethical standards in our contracts and agreements
- Ensure high-risk sectors or geographies are flagged for further scrutiny

Training and Awareness

We provide training to our staff and associates to raise awareness of modern slavery and how to report concerns. Our safeguarding leads and senior managers receive enhanced training to deal with potential disclosures.

Monitoring and Review

We monitor compliance through regular audits, feedback mechanisms, and stakeholder engagement. This statement will be reviewed and updated annually as part of our commitment to continuous improvement.

This statement was approved by the Board of Directors of Virtue Learning Hub Solutions CIC on 24/02/2025

Signed:

Jasmine Pollard-Romain

Director, Virtue Learning Hub Solutions CIC

Date: 27/02/2025